

**MINUTES OF COMMITTEE ON COMPASSIONATE ENGAGEMENT MET ON 13/3/2018 TO  
CONSIDER CLAIMS FOR ENGAGEMENT ON COMPASSIONATE GROUNDS IN RESPECT OF  
DECEASED GRAMIN DAK SEVAKS**


1. The Committee on Compassionate Engagement (C.C.E.) comprising of the following members met on 13/3/2018 at Circle office, Gujarat Circle, Ahmedabad, to examine the cases of engagement on Compassionate Grounds in respect of family members of deceased Garmin Dak Sevaks, which were all received in complete shape till 28.2.2018.

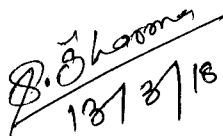
Sl No.	Name and designation of the Officer	Status in the Committee
1	Shri Gautam Bhattacharya, Chief Postmaster General, Gujarat Circle, Ahmedabad-1	Chairman
2	Shri B.P.Sarangi, Postmaster General, Rajkot Region, Rajkot-360001	Member
3	Shri Sunil Sharma, Director Postal Services, HQ, Gujarat Circle, Ahmedabad-1	Member

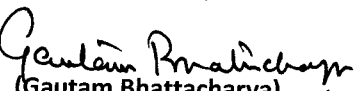
2. The Committee on Compassionate Engagement (C.C.E.) has considered the following cases placed before it for engagement as GDS on compassionate Grounds.

Sl No.	Region	No. of Cases
1	Ahmedabad HQ Region	19
2	Rajkot Region	20
3	Vadodara Region	22
	Total	61

3. While examining each case, the Committee has kept guidelines circulated vide directorate letter no. 17-1/2017-GDS dated 30/5/2017 and also various guidelines issued by the Directorate on the subject from time to time.

  
**(B.P. Sarangi)**  
 Postmaster General  
 Rajkot Region  
 Rajkot  
 (Member)

  
**(Sunil Sharma)**  
 Director Postal Services (HQ)  
 O/O The Chief Postmaster General  
 Ahmedabad  
 (Member)

  
**(Gautam Bhattacharya)** 13/03/2018  
 Chief Postmaster General  
 Gujarat Circle  
 Ahmedabad  
 (Chair Person)

4. The details of the cases approved by competent authority in each Region are given in Annexure-I.

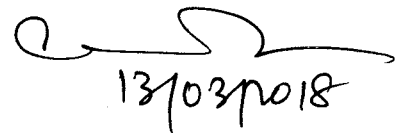
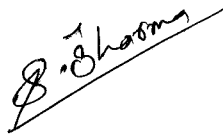
Sl No.	Name of the Region	No. of cases approved for engagement on compassionate Grounds.
1	Ahmedabad HQ Region	18
2	Rajkot Region	18
3	Vadodara Region	16
	Total	52

5. The competent authority has considered the following cases and rejected as they did not meet the criteria for compassionate engagement.

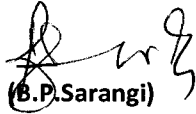
The reason for rejection are noted against each case in Annexure-II

Sl No.	Name of the Region	No. of cases approved for engagement on compassionate Grounds.
1	Ahmedabad HQ Region	1
2	Rajkot Region	2
3	Vadodara Region	6
	Total	9

6. The CCE condones the delay in submission of request application for compassionate appointment in respect of those at Sl No. 8,9,14,19,30,33,36,40 and 43 of Annexure-I as the families of Ex. Employee were found to be in indigent condition.
7. There is one case of Smt. M.S.Zala ,W/O late Shri S.B.Zala , which was rejected by the then committee in the meeting held on 27/4/2016 as the candidate did not have the minimum requisite education qualification. The candidate moved to CAT ( OA No. 136/2017) and the Tribunal in its order dated 22.9.2017 directed " to consider the case of the applicant for appointment on compassionate grounds afresh in terms of the policy which was in force in 2012 in all respects." Accordingly the committee reconsidered the case. The Husband of the candidate expired on 11.11.2011 and she applied for compassionate appointment on 4.10.2013. The rule which was in vogue at that time provided a candidate who had the educational background of Class VIII standard was eligible for consideration in all posts of GDS , other than GDS BPM. This rule was changed by the postal Directorate order no. 17-39/6/2012-GDS dated 14/1/2015. The learned Tribunal observed that the applicant had the prescribed qualification in the year 2012 when she submitted her application seeking appointment on compassionate ground. Therefore her case needed to be considered in terms of the policy which was in force in 2012. In pursuance of the observation of the Learned

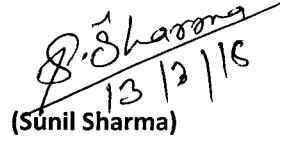


Tribunal and considering the indigence of the candidate the committee recommended her for appointment in any GDS post other than GDS BPM.



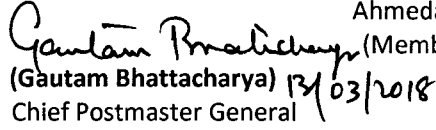
(B.P. Sarangi)

Postmaster General  
Rajkot Region  
Rajkot  
(Member)



(Sunil Sharma)

Director Postal Services (HQ)  
O/O The Chief Postmaster General  
Ahmedabad  
(Member)



(Gautam Bhattacharya)  
Chief Postmaster General

Gujarat Circle  
Ahmedabad  
(Chair Person)

## Annexure-I

## Cases Recommended for Compassionate Engagement by the Committee

Sl No	Name of Applicant	Education of applicant	Name of Ex. Employee	Recommended cadre	Division allotted	Remarks
Ahmedabad Region						
1	Anilkumar	12th pass	Shri M.K.Purohit	GDS MD/MC	Patan	NIL
2	Vinodbhai	10th pass	Shri K.G.Darji	GDS BPM	Banaskantha	NIL
3	Montukumar	12th pass	Shri K.V.Patel	GDS PKR	Patan	NIL
4	Pratikumar	10th pass	Shri J.M.chamar	GDS MD	Sabarkanth	NIL
5	Chirag	10th pass	shri C.K.Gameti	GDS BPM	Sabarkanth	NIL
6	Shaileshkumar	12th pass	shri R.C.Thakarda	GDS MD	Sabarkanth	NIL
7	Sanjaykumar	10th pass	Shri B.R.ninama	GDS BPM	Sabarkanth	NIL
8	Kirtikumar	10th pass	Shri L.M.Thakarda	GDS DA	Sabarkanth	Though the application was first received more than 1 year after death, the case is recommended as the family is in indigent condition.
9	Dipakbhai	10th pass	Shri A.B.Chauhan	GDS MD	Banaskantha	Though the application was first received more than 1 year after death, the case is recommended as the family is in indigent condition..
10	Girishkumar	12th pass	Shri K.M.Prajapati	GDS BPM	Banaskantha	NIL
11	Suhag	12th pass	Shri V.A.Nayak	GDS PKR	Gandhinagar	NIL
12	Hasmukhbhai	10th pass	Shri P.M.Parmar	GDS BPM	Banaskantha	NIL
13	Prakash	12th pass	shri J.D.Patel	GDS BPM	Banaskantha	NIL
14	Navalsinh	12th pass	Shri D.C.Chauhan	GDS MD	Mahesana	Though the application was first received more than 1 year after death, the case is recommended as the family is in indigent condition..
15	Bachubhai	10th pass	Shri S.R.Bhagora	GDS MD	Sabarkanth	NIL
16	Jyotindrakumar	MA	Shri K.L. Parmar	GDS MC	Sabarkanth	NIL
17	Dhrumil	B.Com	Shri D.C.Joshi	GDS BPM	Banaskantha	NIL

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18	Shaktirajsinh	10th Pass	Shri D.I. Bhati	GDS BPM	Banaskantha	NIL
Rajkot Region						
19	Pravin	10th pass	Shri K.M.Meniya	GDS BPM	surendranagar Dn.	Though the application was first received more than 1 year after death, the case is recommended as the family is in indigent condition..
20	Bhavin	10th pass	Shri D.M.Khavdu	GDS BPM	Junagadh	NIL
21	Rajendrasinh	12th pass	Shri M.J.Zala	GDS BPM	Gondal	NIL
22	Sanjay	10th pass	Shri D.B.Zala	GDS BPM	Jmanagar	NIL
23	Kashyap	12th pass	shri K.P.Vyas	GDS MC	Jamnagar	NIL
24	Deepak	10th pass	shri G.J.Joshi	GDS BPM	Junagadh	NIL
25	Rajdeepsinh	10th pass	Shri G.G.Zala	GDS MD/MC	Surendranagar Dn.	NIL
26	Kailashben	10th pass	shri B.N.Joshi	GDS	Junagadh	NIL
27	Priyaka	12th pass	Shri M.R.Trivedi	GDS BPM	Bhavnagar	NIL
28	Bhagyesh	12th pass	Shri H.C. Vaja	GDS BPM	Porbandar	NIL
29	Dharmesh	10th pass	Shri P.P. Vaisnav	GDS MD	Surendranagar Dn.	NIL
30	Darshan	10th pass	Shri D.A.Jani	GDS MD	Bhavnagar	It is found that the applicant was minor at the time of death of Ex. Employee. The compassionate appointment application was submitted after the Candidate( son ) attained maturity (18 years of age)
31	Bhavinkumar	12th pass	Shri H.A.Joshi	GDS MD	Bhavnagar	NIL
32	Bhavesh	12th pass	Shri G.K.Laniya	GDS BPM	Surendranagar Dn.	NIL
33	Kaushlyaben	12th pass	Shri S.N.Chauhan	GDS MD	Junagadh	Though the application was first received more than 1 year after death, the case is recommended as the family is in indigent condition...
34	Devendragar	10th pass	Shri C.S.Gusai	GDS DA	Kachha	NIL
35	Hardik	12th pass	Shri P.V.Jani	GDS MD	Jamnagar	NIL
36	Himanshu	12th pass	Shri M.V.Joshi	GDS MD	Jamnagar	It is found that the applicant was minor at the time of death of Ex. Employee. The compassionate appointment application was submitted after the Candidate( son ) attained maturity (18 years of age)

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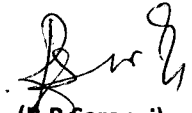
Vadodara Region						
37	Amita	MA BED	shri A.A.chaudhary	GDS BPM	Bardoli	NIL
38	Rekhaben	10th pass	Shri N.G.Patel	GDS BPM	Navsari	NIL
39	Pritesh	10th pass	Shri M.B.Limbachiy a	GDS MD	Bharuch	NIL
40	Sandipkumar	10th pass	shri D.P.Pandya	GDS BPM	Anand	Though the application was first received more than 1 year after death, the case is recommended as the family is in indigent condition..
41	Nikunj	10th pass	Shri R.G.Parmar	GDS MD	Bharuch	NIL
42	Jayparakash	10th pass	shri N.B.Rathod	GDS MC	Navsari	NIL
43	Jaydeepsinh	10th pass	Shri B.A.Chauhan	GDs MD	Panchamahar	Though the application was first received more than 1 year after death, the case is recommended as the family is in indigent condition...
44	Daxeshkumar	12th pass	Shri D.B.Shrimali	GDS PKR	Kheda	NIL
45	Abdulkadir	10th pass	shri N.M.Malek	GDS BPM	Kheda	NIL
46	Hansraj	10th pass	shri M.M.Tadvi	GDS BPM	VDR EAST	NIL
47	Gaurangkumar	10th pass	Shri S.M. Patel	GDS MD/MC	Valsad	NIL
48	Komalben	10th pass	Shri V.K.Patel	GDS MD	Valsad	NIL
49	Hiteshbhai	12th pass	Shri R.B.Padher	GDS BPM	Valsad	NIL
50	Dilip	10th pass	Shri N.T.Prajapati	GDS MD	Anand	NIL
51	Hamidsha	10th pass	Shri A.M.Diwan	GDS DA	Bharuch	NIL


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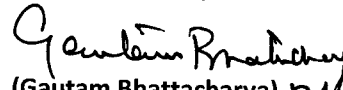
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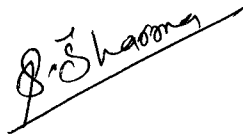

52	Manjulaben	9th pass	Shri S.B.Zala	Other than GDS BPM	Bharuch	<p>As per Hon'ble CAT order dated 22/9/2017 the case is reconsidered as per recruitment rules and C.A. scheme for GDS cadre applicable in 2012.</p> <p>So, as per Swamy's Postal Gramin Dak Sevak engagement rules (Section IV Method of recruitment), In which it is clearly mentioned that minimum education standard for Other than GDS BPM cadre is VIIIth .</p> <p>It is also stated that as per old scheme under Compassionate Appointment. Circulated vide Directorate letter no. 17-17/2010-GDS dated 14/12/2010 and 1/8/2011. Also the case was awarded 53 points by CRC in 2016 which is more than 50. which was qualifying points for consideration.</p> <p>Accordingly the case is recommended by the present committee as per above guidelines.</p>
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 Postmaster General  
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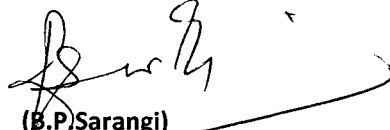
  
**(Gautam Bhattacharya)** 13/03/2018  
 Chief Postmaster General  
 Gujarat Circle  
 Ahmedabad  
 (Chair Person)

Annexure-II					
Cases Not Recommended for Compassionate Engagement by the committee.					
Sl No.	Name of applicant	Name of Ex. Employee	Education of Applicant	Reason for Not Recommended case	Division.
<b>Ahmedabad Region.</b>					
1	Prakash	Shri N.S.Kosia	9th pass	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated 14/1/2015.	Gandhinagar
<b>Rajkot Region</b>					
2	Sagar	Shri G.C.Ramavat	10th fail	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated 14/1/2015.	Jamnagar
3	Rameshbhai	Shri K.N.Rathod	10th fail	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated 14/1/2015.	Junagadh
<b>Vadodara Region</b>					
4	Dineshbhai	Shri R.B.Jadav	9th pass	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated 14/1/2015.	Bharuch
5	Unanatikumari	Shri A.D.Parmar	10th pass	Not Recommended as the Ex. Employee had committed fraud in 2012 and , therefore, was removed from service w.e.f. 4/4/2012. He expired on 20/12/2015. Therefore the case can't be considered under Compassionate Appointment category, as the employee was not in service at the time of his death..	Surat
6	Irfan	shri H.J.Patel	10th fail	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated 14/1/2015.	Bharuch
7	Ashokbhai 5	Shri N.N.Parmar	8th pass	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated	VDR East

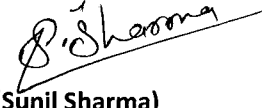


  
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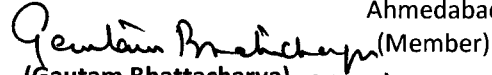
				no.17-39/6/2012-GDS dated 14/1/2015.	
8	Ghanshyambhai	Shri N.V.Vasava	9th pass	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated 14/1/2015.	Bharuch
9	Mukesh	Shri G.R.Rathwa	10th fail	Not recommended as the education qualification is below benchmark as per provision contained in Postal Directorate letter no.17-39/6/2012-GDS dated 14/1/2015.	Vadodara East Dn.



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